

Anekant Education Society's

Anekant Institute of Management Studies (AIMS)

Anekant Education Society Campus Baramati Dist-Pune (Mh.)

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REF: AES/AIMS/MBA/2021-22/FR

Date: 11/06/2022

To,
The Dean,
Faculty of Management
Savitribai Phule Pune University,
Pune

Sub: Observation and Suggestions Regarding MBA Curriculum/Syllabus for Revision-Reg.

Respected Sir,

This is to bring to your kind notice that, the institute has practice of collecting and analysing feedback about curriculum/syllabus from various stake holders such as Students, Teachers, Alumni, Parents and Employers.

The institute has prepared 'Feedback Analysis Report' regarding curriculum for academic year 2021-22 along with suggestions and observations.

The said feedback report is attached herewith for your kind perusal & curriculum revision.

Thank you,

Regards,

Director
AIMS, Baramati



Enclosures:

1. Feedback Analysis Report for the academic year 2021-22

**Anekant Education Society's
Anekant Institute of Management Studies (AIMS)
Baramati Dist-Pune**

**A Report of Feedback
for the Academic Year 2021-22**

A feedback on design and review of syllabus was collected from Students, Teachers, Employers, Alumni and Parents.

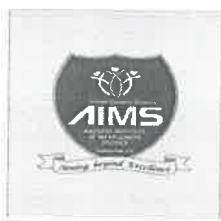
From the feedback obtained A.Y. 2021-22 it was felt by the stakeholders that,

- The syllabus is not vast compared to number of sessions allotted
- More practical and field work courses need to be introduced.
- Latest emerging terms need to be introduced in the syllabus.
- Students stated that, industrial interaction at local and outside of the state needs to be done frequently.
- Case studies should be incorporated in question paper.
- Major and Minor specialization creating confusion.
- Dissertation also needed for 4th Semester.

Action Taken by the Institution:

1. Case based methods need to be adopted to enhance analytical abilities of students .
2. The Institute level and Skill Based courses are approved by Advisory Board and CDC of the Institute.
3. To increase the practical exposure of management functions industrial exposure need to be strengthened through active MoU's .
4. The teachers and students are encouraged to use latest MS Excel, SPSS and R software for their research and allied work.
5. Academic coordinator would take separate orientation session on Time Table and Selection of Major/ Minor Specialisation.





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Ref: AES/AIMS/MBA/GC/2021-22/03

Date: 10/01/2022

Subject: Governing Council Meeting

Respected Member,

As directed, the undersigned would like to inform your good self that Governing Council is scheduled on **15/01/2022**, at **AIMS Board Room**. Your attendance and valuable suggestions are vital for the success of the meeting. We request your kind presence to offer your expertise and guidance.

Yours Faithfully,

Dr. M. A. Lahori

Member Secretary and Convener
Governing Council, AIMS, Baramati

Meeting Agenda

1. Confirmation of minutes of the previous meeting.
2. To review IQAC initiatives & ongoing preparations for NAAC Cycle-II.
3. To discuss the infra augmentation as per NAAC requirement.
4. To discuss action taken report of the Institution on feedback report
5. To approve revised vision & mission of the Institute.
6. To discuss the recruitment of deficit faculty positions as per SPPU/AICTE norms.
7. To discuss salary increments for teaching and non-teaching staff.
8. Any other point with the permission of the chairperson.

AIMS GOVERNING COUNCIL

Sr. No.	Name of the Members	Designation
1	Shri. Jawahar Motilal Shah (Wagholikar)	President
2	Shri. Vikas Shashikant Shah (Lengarekar)	Secretary
3	Shri. Dhaval Abhaykumar Shah	Member
4	Shri. Sonik Adarsh Shah (Pandarkar)	Member
5	Shri. Rohan Bharat Shah	Member
6	Shri. Sandip Vidyachandra Shah	Member
7	AICTE Representative	Member
8	DTE Representative	Member
9	Savitribai Phule Pune University Representative	Member
10	Dr. Dattatray. P. More	Member
11	Prof. Smita. Shyamsundar Khatri	Member
12	Dr. C.V. Murumkar	Member
13	Dr. M.A. Lahori	Member Secretary & Convener

Minutes of Governing Council Meeting

Meeting No. 14

Day: Saturday

Place: AIMS Baramati

Date: 15th January, 2022

Time: 5.30 pm

- Hon. chairman, Shri Janahar Shah (Wagholikar) presided over Governing Council Meeting.

- Since the quorum was full, with the permission of the chair, the points of agenda were taken up for discussion and following points were transacted

1. Confirmation of minutes of previous Meeting.

The minutes of previous meeting were read by Dr. M. A. Lahori (Member, Secretary) and were unanimously approved in letter and spirit.

2. To review IQAC initiatives and ongoing preparations for NAAC Cycle-II

Dr. T. V. Chavan (IQAC coordinator) briefed the ongoing NAAC preparations & IQAC Initiatives. He further elaborated the categorization of performing, underperforming and non performing matrices and the strategies to strengthen underperforming and non performing matrices during 4th and 5th assessment year.

Members emphasized on improving the performance of underperforming and performing matrices (Action by Respective Criteria Coordinator)

3. To discuss the infra augmentation as per NAAC requirement.

As per the requirement of NAAC, the infrastructure augmentation approved in AIMS Managing Committee held on 8th December, 2021 was discussed and approved by the council (Action by Dr. P. V. Yadav and Mr. Vijay shinde)

4. To discuss action taken report of the Institute on feedback report.

The Institute feedback report was forwarded for kind perusal of the board. Governing council members were happy to know the favourable feedback of stakeholders for Institute. Further, they suggested to initiate appropriate actions on the areas improvement based on the feedback in upcoming semester (Action by Dr. D. P. More)

5. To approve revised vision & Mission of the Institute.

The updated vision, mission and objectives were discussed at length by all members. The clarity on tuning of vision of Institute with the vision of Aneka Education Society was sought. All members approved the updated

strategic plan to achieve the stated objectives
(Action by Dr. D. P. More)


6. To discuss the recruitment of deficit faculty positions as per SPPU/AICTE norms.


Governing council members took the review of ongoing recruitment process for faculty positions. The vacancies to be filled and the expenditure to be incurred which was approved by AIMS managing committee is approved by council.

7. To discuss salary increments for teaching and non teaching staff.

The proposal of salary increment was discussed in detail by all members. and after vigilance the proposed increment for teaching (3% increment in basic & one DA slab) and non teaching (3% increment in basic and two DA slabs) was approved by Council.

- Vote of thanks were proposed by Dr. D. P. More
- Thus, with the permission of chair the meeting was concluded.


Shri. Vikas S. Shah (Lengarekar)


Dr. M. A. Lahori